



## Tulane University Health Sciences Center

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**PRIVATE AND CONFIDENTIAL**

July 16, 2002

Renee S. Hartz, M.D.  
Department of Surgery  
SL 22

Dear Dr. Hartz:

The Executive Faculty received further material from the Personnel and Honors committee relative to your tenure application. This material was reviewed and discussed by the voting members. Unfortunately, the Executive Faculty voted not to recommend you for tenure. I am accepting their recommendation and, as such, this confirms the letter of June 21<sup>st</sup> that indicated 2002-2003 would be your terminal year. You are entitled to appeal this decision, using processes defined in the Faculty Handbook.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Ian L. Taylor".

Ian L. Taylor, M.D., Ph.D.  
Associate Senior Vice President for Health Sciences  
Dean of the School of Medicine