



Tulane University Health Sciences Center

SCHOOL OF MEDICINE
Dean's Office-SL-77
1430 Tulane Avenue
New Orleans, Louisiana 70112-2699
Phone: 588-5462
Fax: 584-2845

Ian Taylor, M.D., Ph.D.
Associate Senior Vice President for the Health Sciences
Dean, School of Medicine
Professor, Department of Medicine
itaylor@tulane.edu

June 21, 2002

PRIVATE AND CONFIDENTIAL

Renee S. Hartz, M.D.
Department of Surgery
SL 22

Dear Dr. Hartz:

Although the Personnel and Honors Committee recommended tenure, the Executive Faculty Committee did not agree with the Personnel and Honors Committee's recommendation. As I am accepting the Executive Faculty's decision, your appointment for 2002-2003 shall be your terminal year. The faculty handbook does provide that the Personnel and Honors Committee shall have an opportunity to address the rejection of their recommendation. The Executive Faculty's decision will be sent to the Personnel and Honors committee for further comment. However, the current decision of the Executive Faculty committee and this notice of tenure denial shall stand unless the Executive Faculty Committee and myself are persuaded otherwise by the Personnel and Honors Committee.

Should this occur you can appeal this decision, using processes outlined in the Faculty handbook.

Yours sincerely,

A handwritten signature in black ink that reads "Ian L. Taylor MD PhD".

Ian L. Taylor, M.D., Ph.D.
Associate Senior Vice President for Health Sciences
Dean of the School of Medicine